

Remuneration Policy

The board of Heliosfero is unpaid. Reimbursement of incurred expenses is possible. Heliosfero's permanent staff consists of two people: artistic director Rebecca Huber and project leader Josje Calff (volunteer). The honoraria of core members and occasional collaborators on projects of Heliosfero are as much as possible equal, both for performers and support work. For employee remuneration, Heliosfero applies the Fair Practice Code whenever possible.